

MILLENNIUM CHARTER ACADEMY
BOARD OF DIRECTORS MEETING MINUTES
August 27, 2019

The Board of Directors for Millennium Charter Academy met in regular session on Tuesday, August 27th, 2019 at 5:30 pm. Those Directors present included Renee Frances, Christopher Willingham, Susan Shipley, Mark Hampton, Lee Rierson, Beth Southern and Marty Danley. Headmaster Kirby McCrary was also present for the meeting. Renee Francis called the meeting to order and Kirby McCrary led the Board in an Invocation. Renee Francis led the Pledge of Allegiance.

Directors David Hiatt and Susan Campbell were not present for the meeting.

Adoption of Proposed Agenda: Upon the motion of Susan Shipley, seconded by Beth Southern, the proposed agenda was adopted with the addition of Mark Hampton added to Unfinished Business.

Approval of Minutes: Upon the motion of Marty Danley, seconded by Lee Rierson, the July 2019 meeting minutes were approved.

Public Comment: None

Report of Affiliated Organizations: Melinda Shew and Kristie Byrd presented the attached MPACT Report

Report of the Headmaster: Kirby McCrary presented the Headmaster's Report emphasizing the following items:

1. MCA and other charter schools will be funded at the same rate as last year until an agreement with the NC legislature and governor can be reached.
2. Upon the motion of Mark Hampton, seconded by Christopher Willingham, the board approved unanimously to accept the recommendation of Headmaster Kirby McCrary to hire the following positions:
Loretta Shoaf - third grade teacher
Dena Jessup - second grade teacher
Christina Butler - Exceptional Children (EC) program teacher
Sally Reece - upper school science teacher
Ina Spivey - upper school science teacher
Dora Mitchell - upper school English teacher
John Sailer - upper school English teacher
Ashley McMillian - part time lower school teaching assistant
3. LuAnn Brown, Director of IT, is considering a product that again increases the safety of the school's 1:1 laptop program. Through this product, the school would have the ability to block additional websites, and it would allow teachers to set up their classrooms as usual but also with the ability to monitor students' screens and to push messages directly to those individual screens. The teachers would also be able to freeze individual screens. Furthermore, while at home this product would allow parents to block websites and "pause" the Internet.
4. G.S. 115C-105.51 of NC Law provides that the governing body of each public secondary school (grade 6 and higher) shall operate an anonymous tip line that meets the standards and guidelines developed by the Department of Public Instruction by Fall 2019. MCA will participate in the Say Something Anonymous Reporting System (SS-ARS). SS-ARS is a no cost to the school anonymous reporting system being offered to all public secondary schools in North Carolina and which meets 100% of the standards and guidelines developed by the Department of Public Instruction. It provides three reporting platforms (app, website, 24/7 hotline) for users to submit tips, a crisis center to receive and triage tips to ensure there is actionable information and to involve police when needed, 100% training of school teams and students, in-school awareness materials, and student club offering to help sustain the program

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and shift school cultures to speak up and say something when individuals are in danger of hurting themselves or others.

5. In order to commemorate the school's 20th anniversary, Lu Ann Browne, Director of Development, has proposed a plan to promote the school's 20/20 vision for the future, using the current vision statement. Also, this fall the school will sell oak tree seedlings for \$20.20, which would then be delivered in the spring for planting. The trees would be a reminder of the school's strength and enduring promise of the future, making the world a better place with the students who come through this school. She and Mr. McCrary will continue to develop these plans.
6. In June, Governor Cooper signed into law requiring that all high school students to take a course in personal finance in order to graduate. MCA will incorporate this into the current economics course. Mr. McCrary has agreed to be on the Surry Young Entrepreneurs Board. This group intends to encourage high school students interested in launching a successful business.
7. A team of teachers and administrators (Kim Kirkman, Rusty Roberson, Paul Rezzo, Shaylee Moore, Lu Ann Browne, Rodney King, Michael Reeves, Pam Braley, and Kirby McCrary) are meeting to discuss how to strengthen the school, especially in the eyes of the students, their families, and the broader community. There are three primary areas under discussion:
 - Focus on new enrollment
 - Focus on retention
 - General level of student work ethic
8. Thanks to the graciousness of two anonymous donors and the generosity of Hampton House Art and Framing, the high school wing now has installed framed, inspiring works of art dating from the ancient Greeks to the this very decade. Below is a list of these classic works of art. Please take a tour.
 - Discobolus of Myron, Greece 460-450 BC
 - Augustus Caesar, Rome 0-100AD
 - Book of Kells, Great Britain 800-899AD
 - Burial of Count Orgaz, El Greco 1586
 - School of Athens, Raphael 1509
 - The Storm on the Sea of Galilee, Rembrandt van Rijn 1633
 - The Death of Socrates, Jacques Louis David 1787
 - Wanderer Above the Sea of Fog, Casper David Friedrich c1817
 - Washington Crossing the Delaware, Emanuel Leutze 1851
 - The Signing of the American Constitution, Sam Knecht 1976
 - Nighthawks, Edward Hopper 1942
 - A Sword Will Pierce Your Heart, Daniel Bonnell c2008

Report of the Treasurer: Susan Shipley gave a combined Treasurer and Finance Committee report.

- A motion by Beth Southern, seconded by Christopher Willingham to amend the June 2018 budget, to reflect the budget adjustment presented at the June 2018 meeting, was approved by all board members present.
- A motion by Mark Hampton, seconded by Christopher Willingham to amend the June 2019 budget, to reflect the budget adjustment presented at the June 2019 meeting, was approved by all board members present.

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Report of Standing Committees:

Board Development:

Lee Rierson announced he would be stepping down as director and would not seek reappointment when his term ended in June of 2020

Unfinished Business:

Mark Hampton reported that the faculty email that was originally scheduled to be sent in July was delayed and would be communicated to the staff by Headmaster McCrary at a later date.

New Business:

School Security: A request has been made by an MCA parent to have School Resource Officers on campus. Request was discussed. No action will be taken at this time.

Nepotism Policy: Mr. McCrary notified the directors that Tina Gauss and Maddie Willingham will be used as substitutes for the 2019-2020 school year.

Personal Leave: Headmaster McCrary, with the feedback of faculty, continues to refine the personal leave policy.

At 7:50pm the Board unanimously approved the motion of Chris Willingham, seconded by Lee Rierson, to adjourn the meeting.

Respectfully Submitted

Marty Danley

Attachments: Agenda, Headmaster's Report, MPACT Report



Agenda 8-27-19.pdf



Headmaster's
Report 8-27-19.pdf



MPACT 8_2019.pdf