

MILLENNIUM CHARTER ACADEMY
BOARD OF DIRECTORS MEETING MINUTES
April 30, 2019

The Board of Directors for Millennium Charter Academy met in regular session on Tuesday, April 30th, 2019 at 5:30 pm. Those Directors present included David Hiatt, Renee Francis, Susan Campbell, Christopher Willingham, Lee Rierson, Beth Southern and Marty Danley. Headmaster Kirby McCrary and Finance Officer Patty Bare were also present for the meeting. Renee Francis called the meeting to order and Kirby McCrary led the Board in an Invocation. Renee Francis led the Pledge of Allegiance.

Directors Mark Hampton and Susan Shipley and were not present for the meeting.

Adoption of Proposed Agenda: Upon the motion of Beth Southern, seconded by Lee Rierson, the proposed agenda was adopted.

Approval of Minutes: Upon the motion of Beth Southern, seconded by David Hiatt, the March 2019 meeting minutes were approved.

Public Comment: None

Report of Affiliated Organizations: None

Report of the Headmaster: Kirby McCrary presented the Headmaster's Report emphasizing the following items:

1. High school teachers create a syllabus for their courses according to the school's "Teaching with the End in Mind" model. These help promote a meaningful education, and they help to preserve a classical education.
2. Because of **tornado** warnings on April 20 MCA sheltered twice. The first lasted only ten minutes, while the second was for approximately forty minutes. Both times the faculty and student body handled the situation calmly and orderly.
3. The 2019-2010 **upper school course catalog** is now published, featuring elective courses by cluster (STEM, humanities, entrepreneurial). New courses include: Creative Writing, Speech and Debate, Journalism, AP Chemistry, Anatomy and Physiology, Computer Science, Computer Applications, and Philosophy.
4. A team of teachers and administrators (Kim Kirkman, Rusty Roberson, Paul Rezzo, Shaylee Moore, Lu Ann Browne, Rodney King, Michael Reeves, Pam Braley, and Kirby McCrary) are meeting to discuss how to **strengthen the school**, especially in the eyes of the students, their families, and the broader community. There are three primary areas under discussion:
 - Focus on new enrollment
 - Focus on retention
 - General level of student work ethic
5. Lu Ann Browne, Director of Development, recently participated in three meetings to glean ideas for **promoting MCA**. Here are the preliminary ideas:
 - Use Facebook more effectively
 - Use Google Ads more effectively
 - Allow parents and students to tell their story
 - Make relationships a key factor in everything
 - Develop a condensed version of the vision statement
 - Help people better understand who and what we are

MILLENNIUM CHARTER ACADEMY
BOARD OF DIRECTORS MEETING MINUTES
April 30, 2019

6. The Office of Development has published the fiftieth edition of “**The Academic Journal.**” This issue highlights MCA’s guiding document for technology.

Report of the Treasurer: Finance Office Patty Bare gave a combined Treasurer and Finance Committee report.

Report of Standing Committees:

Board Development: None

Unfinished Business:

Property Request: Property requested by Brandon Hiatt has an approximate tax value of \$600.00. Property is not needed for future expansion or drive considerations. Recommendation will be made to Millennium Properties to sell the property at tax value.

New Business:

Leave Policy: Current leave policy was discussed. Upon the motion of Christopher Willingham and seconded by Marty Danley, the Board unanimously agreed to Mr. McCrary’s recommendation to revise the leave policy to reflect sick days will no longer be converted to personal days. Personal days will incur a cost to off-set the expense of the substitute.

Staffing Changes: Mr. McCrary discussed staffing changes to the EC Department and Power School. No Board action required.

Power School: Upon the motion of Beth Southern and seconded by Lee Rierson, the Board unanimously agreed to enter into a 5 year contract with Power School.

At 7:30pm the Board unanimously approved the motion of Chris Willingham, seconded by Lee Rierson, to adjourn the meeting.

Respectfully Submitted
Marty Danley

Attachments: Agenda, Headmaster’s Report



Agenda 4-30-19.pdf



Headmaster's
Report 4-30-19.pdf