

MILLENNIUM CHARTER ACADEMY
BOARD OF DIRECTORS MEETING MINUTES
August 28th 2018

The Board of Directors for Millennium Charter Academy met in regular session on Tuesday, August 28th, 2018 at 5:30 pm. Those Directors present included Renee Francis, Susie Shipley, Beth Southern, Mark Hampton, Lee Rierson, Chris Willingham, and Susan Campbell. Headmaster Kirby McCrary and Finance Officer Patty Bare were also present for the meeting. Renee Francis called the meeting to order and Kirby McCrary led the Board in an Invocation. Renee Francis led the Pledge of Allegiance.

David Hiatt and Marty Danley were not present for the meeting.

Adoption of Proposed Agenda: Upon the motion of Mark Hampton, seconded by Susan Campbell, the proposed agenda was adopted.

Approval of Minutes: Upon the motion of Susan Campbell, seconded by Lee Rierson, the July meeting minutes were approved subject to the correction of the statement regarding the construction loan being closed. It has not been closed yet.

Public Comment: Susie Shipley stepped out of her role as a board member and spoke as a parent regarding standardizing water bottle requirements at MCA.

Report of Affiliated Organizations: None

Report of the Headmaster: Kirby McCrary presented the Headmaster's Report emphasizing the following items:

1. Mr. McCrary recommended to the board the hiring of Anna Kiefer and Brenda Ferry as upper school teachers in English and History. Charles Sealey was recommended as educational technologist. Upon motion of Mark Hampton, seconded by Chris Willingham, the proposed individuals were approved to be hired.
2. The **2018-2019 school year started** quite smoothly and with excitement. Thanks to the hard work of the faculty and staff, the first three days of school set a wonderful tone for the year. Every new student with whom I have spoken has felt wanted and welcome. Their comments are all the same: "I love this place." "I like everything about it." "I have never had such a good first day." There have been similar emails from parents.
3. The NC DPI plans to release the schools' state report cards on November 29
4. This year, MCA's sophomores and juniors will take the Classical Learning Test (CLT). Among standardized college entrance exams, the CLT provides the most accurate and rigorous measure of academic formation, accomplishment, and potential. The CLT invites students to wrestle with works of the greatest minds in history across literary and mathematical content. This test also comes with analytics to help students, their families, and the school understand the interaction between teaching and learning.
5. MCA will implement guidance on a **tiered disciplinary system** designed in-house. Misbehaviors are divided into three tiers of increasing severity. Paired with that list is a list of examples of behavior. And, paired with that are options for disciplinary actions. Multiple or repeated offenses move the response up one level. These are guidelines, not fixed pairings; the faculty and staff are always called to use good judgment. In every opportunity for discipline, the response is couched in truth and love, and always with the child's growth in mind. The ultimate goal is a virtuous human being— respectful, responsible, trustworthy, compassionate, and courageous. Furthermore, minor and major instances of discipline will be tracked through Jupiter, MCA's online student records.

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Report of Standing Committees:

Susan Shipley and Finance Office Patty Bare gave a combined Treasurer and Finance Committee report.

Board Development: Upon the motion of Mark Hampton, seconded by Susan Campbell, Beth Southern was approved and added as a member of the Board of Director for MCA. Welcome Beth Southern to the board.

High School Development: The Lion graphics were added to the gymnasium.

Unfinished Business:

Personal leave Policy recommendations were reviewed. Upon the motion of Mark Hampton, seconded by Susie Shipley, the recommendations on personal leave were approved.

Lee Rierson discussed a proposed Drawdown Fundraiser that could become an annual event that would help fund additional needs at MCA. Chris Willingham will create the outline for this Drawdown and present at the next board meeting.

Duke Energy lighting project was discussed by Mr. McCrary. The proposed change over from fluorescent to LED lighting would cost MCA \$8,600 and the energy savings in the first year would be \$13,000. Upon the motion of Mark Hampton, seconded by Susan Campbell, the recommendations on the Duke Energy lighting project were approved.

New Business:

Teacher Salaries were discussed and all agreed to revisit this subject in our next board meeting as first of the year attendance numbers were firmed up.

The state has made changes in the Beginning Teacher Support Program (BTSP). Mr. McCrary presented the changes to the BTSP and the board unanimously approved a motion by Susie Shipley, seconded by Mark Hampton to adopt the proposed changes.

Pilot Mechancial, Inc. provided MCA with a complementary, aging and management report of the facility's HVAC equipment and systems. This will help MCA be better prepared for future HVAC needs.

Mr. McCrary had a Parental Request to discuss in closed session – Upon the motion of Mark Hampton, seconded by Susan Campbell, the recommendation to move to close session was approved.

At 7:50 pm the Board unanimously approved the motion of Mark Hampton, seconded by Lee Rierson to adjourn the meeting.

Respectfully Submitted

Lee Rierson

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Attachments: Agenda, Headmaster's Report



Agenda 8-28-18.pdf



Headmaster's Report
8-28-18.pdf