

MILLENNIUM CHARTER ACADEMY
BOARD OF DIRECTORS MEETING MINUTES
November 29, 2016

The Board of Directors for Millennium Charter Academy met in regular session on Tuesday, November 29th 2016 at 5:30 pm. Those Directors present included Ken Gwyn, Greg Marshall, Rene Francis, Christopher Willingham, Hugh Campbell and Marty Danley. Also present was Kirby McCrary (Headmaster). Ken Gwyn called the meeting to order, Kirby McCrary led the Board in an Invocation and Renee Francis led the Pledge of Allegiance.

David Hiatt, Susan Shipley and Mark Hampton were not present for the meeting.

Upon motion of Renee Francis, seconded by Greg Marshall the October 2016 Meeting Minutes were unanimously approved.

Public Comment: None

Boosters Club Report: None

Kirby McCrary presented the Headmaster's Report, emphasizing the following items:

- On November 4, the Office of Charter Schools confirmed that charter schools do not have to use the state's teacher evaluation tool, as DPI had stressed several years ago. In fact, MCA can design it's own. This is extremely exciting news because the new tool will help cultivate the faculty and subsequently form the school. Mr. McCrary plans to have this tool in place by the fall.
- Eight days before the December 1 start date of the **Fair Standards Labor Act (FSLA)**, which directly and negatively impacted the work of thirty-five percent of MCA's staff, a Texas judge issued a preliminary injunction to stop the Department of Labor's implementation of the Final Overtime Rule and notably did so on a nationwide basis, pending further order by the court. In essence, the FSLA would have made all employees, minus teachers, making less than \$47,473 hourly employees subject to overtime pay, regardless of contract. The FSLA also intruded into those same employees personal lives by outlawing voluntary contribution of their time.
- President Elect Donald Trump announced Betsy DeVos, a supporter of charter schools and school vouchers, as **education secretary**.
- The school will post next year's openings for **new faculty positions** (two English, one mathematics, one half-time Spanish, and possible lower school positions) in numerous places including the Core Knowledge Foundation, the Society for Classical Learning, Appalachian State, Hillsdale College, Calvin College, Belmont Abbey College, UNC Asheville, University of Dallas, Grove City College, Gordon College, Davidson College, Patrick Henry College, New Saint Andrews College, King College, and others.
- The educational administrative team, Michael Reeves, Pam Braley, and Mr. McCrary, as well as Rusty Roberson, Upper School Dean of Students, will divide venues for **recruiting teachers**. They are already scheduled to visit Virginia Military Institute, Hillsdale College, Patrick Henry University, and PERC (Pittsburgh Education Recruitment Consortium, which represents some thirty colleges and universities).
- Pam Braley, Michael Reeves, and Mr. McCrary met to consider **areas to be strengthened** across K-12 over the next two- three years. Rising to the top were pedagogy in the lower school and skills in the upper school. They will also strengthen the educational foundation of classical education in both.
- The North Carolina High School Fencing League board voted to add Millennium Charter High School to the Mountain Division. MCA now has a competitive **fencing team**. Jason Keck, MCA parent, is coaching the team. Already the team has competed in a bout at Salem Academy and hosted a six-team tournament at MCA. The season runs through mid-February.
- Hugh Campbell (board member), Lu Ann Brown (Director of Development), Michael Reeves (Lower School Director), Pam Braley (Upper School Director), and Mr. McCrary (Head Master) met with Kaysha Williams (Editor in Chief of hesaidshesaidmag.com and resident of Surry County) and her mom, Sybil Cropps, to discuss the **black**

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community's understanding of MCA, and how the school might capitalize on positive perceptions and address any concerns or misunderstandings. The meeting went very well, and the two visitors left impressed and eager to enroll their children. Once they have some firsthand experience at MCA, Mr. McCrary will partner with them to help spread the word about MCA.

- MCA's chorus, under Mrs. Alicia Merritt, participated in the All-Carolina Charter School Choral Festival, having worked throughout the first trimester on five assigned pieces of music (Mozart's "Gloria;" Gershwin's "Summertime;" Pascanu's "Chindia;" Wise's "I've Got a Robe;" and Chatman's "The Cloud." After hours of rehearsal at the festival, the choral ensemble of nearly one hundred performed.
- The Exceptional Children Program, under EC Director Deby Mitchell, met 100% of the 2013-2014 indicators of the North Carolina Part B Compliance Matrix.

Greg Marshall gave a combined Treasurer and Finance Committee report.

Board Development: None

High School Development:

Work continues with Tony Chilton, Eddie Bunn and Omega Construction in the designing of phase II construction. Drawings are being finalized and will be submitted to the NC Department of Insurance for approval. Omega continues to work with City and County for local permitting.

Capital Bank is moving quickly with financing. Closing on the construction loan is expected in mid-December.

Unfinished Business: None

New Business:

Mr. McCrary presented a letter from MCA Teacher Christie Speer. Mrs. Speer is requesting that MCA pay for her National Board recertification. The amount requested is \$1250. After some discussion and upon the motion of Marty Danley, seconded by Hugh Campbell, the Board unanimously approved the request

Hugh Campbell tendered his resignation from the MCA Board of Directors effective January 1, 2017.

Renee Francis announced the Staff Holiday Luncheon will be Monday, December 12th. All food needs to be ready to serve at 10:30.

Upon the motion of Marty Danley, seconded by Greg Marshal, the Board approved unanimously that the December Board of Directors meeting to be held at Putters in Dobson on Tuesday, December 13 at 5:30pm.

Seconded by Greg Marshal, the Board unanimously approved the motion of Christopher Willingham,

Respectfully Submitted

Marty Danley

Attachments: Headmaster's Report, Agenda

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**Agenda
11-29-16.pdf**



**Headmaster's
Report 11-29-16.pdf**