

MILLENNIUM CHARTER ACADEMY
BOARD OF DIRECTORS MEETING MINUTES
October 27, 2015

The Board of Directors for Millennium Charter Academy met in regular session on Tuesday, October 27, 2015 at 5:30 pm. Those Directors present included Ken Gwyn, Renee Francis, Greg Marshall, Hugh Campbell, Susan Shipley, Christopher Willingham, David Hiatt and Marty Danley. Also present were Kirby McCrary, Headmaster and Mark Hampton, Board Candidate.

Ken Gwyn called the meeting to order, Kirby McCrary led the Board in an Invocation, and Renee Francis led the Pledge of Allegiance.

September 2015 Minutes were not available at the time of the meeting.

Upon motion of Greg Marshall, seconded by Susan Shipley, the Board unanimously approved the Agenda with a change to reflect Sandy Cave will not be making a public comment.

There were no Public Comments.

Mrs. Kelly Cummins reported on behalf of the Boosters. Mrs. Cummins stated the boosters currently have approximately \$30,000 in funds. Recent fundraising activities include AAU Tournament, Pizza Hut Night, T-Shirt Promotion and Fruit Sales.

Kirby McCrary presented the Headmaster's Report, emphasizing the following items:

- Patti Cox, Exceptional Children (EC) auditor, spent several hours at school on October 23. She found no errors in the records she reviewed. She cleared MCA of the **EC Prong 2 audit** begun this past spring. She even commented, "The LREs [description of least restrictive environment] were beautiful." The success of this audit is due primarily to the work of Tamy Fitzpatrick, EC teacher, and Annie Troutman, contracted, part-time, speech and language therapist, who have spent many long days and late evenings pouring over records to be sure everything is in proper order according to the auditor's specifications. Pam Braley and I also attended multiple IEP meetings almost daily.
- Mr. McCrary recommended the hire of Mrs. **Ms. Deborah (Deby) Mitchell** to serve as Director of Upward Bound. In this position she would have oversight of the Challenge Center, the Exceptional Children (EC) Program, English Language Learners, and 504s. Ms. Mitchell has a BS in Special Education, an MSA in Education Leadership, and an Ed. S in Education Leadership. In her graduate and post-graduate work she earned a 4.0. She is certified in Special Education, General EC Curriculum, and Adaptive EC Curriculum. She also has a principal's licensure and a superintendent's licensure. Ms. Mitchell is currently an assistant principal in Wilkes County. She has twenty-one years of experience and clearly a passion for working in the area of Exceptional Education. She has a pleasant demeanor and a collaborative style of leadership. Those at MCA who would work most closely with her give her a thumbs-up. Even though Ms. Mitchell's employer will not release her until the end of November, she has requested to visit weekly in order to hit the ground running on December 1. After some discussion and upon the motion of Greg Marshall, seconded by Susan Shipley, the Board unanimously approved the Headmaster's hiring recommendation.
- Lu Ann Browne, Director of Development, organized a **mayoral debate** on October 20 for the Upper School and the public. Ann Moore, English teacher and moderator, asked the candidates, Mr. Steve Yokely and Mr. David Rowe, a series of questions developed by the eighth grade students under Rusty Roberson, history teacher. Questions included: "What are your plans for the Spencer building?" What do

MILLENNIUM CHARTER ACADEMY
BOARD OF DIRECTORS MEETING MINUTES
October 27, 2015

you consider civic virtue, and what are some examples?” “What do you believe to be the value of charter schools? Do you see yourself supporting MCA, and if so how?” The candidates verbally expressed their appreciation for the hospitality shown, the students’ comportment, and the thoughtfulness (and difficulty) of the questions..

- Mr. McCrary is exploring **Built on Values**, an organization that develops workplace cultures based on values and performance. It is a business culture leadership model that has evolved over twenty-five years based on developing people-centric cultures for high performing companies like - Southwest Airlines, Doubletree Hotels, JetBlue Airways, and Loma Linda University Med. Center.

Greg Marshall gave a combined Treasurer and Finance Committee report. Discussion followed surrounding salary increases and bonuses. Upon the motion of Christopher Willingham, seconded by David Hiatt, the Board unanimously approved the adjustment of Budget Item 1, Salaries & Bonuses to reflect an increase of up to \$52,168. This increase will cover fiscal year 2015-2016 bonuses and salary increases to be determined by the Head Master and Treasurer.

Board Development:

Mark Hampton, Board Candidate attended the meeting and expressed his interested in serving on the MCA Board.

Marty Danley and Greg Marshal gave a report for the High School Development Committee covering the following topics:

- Traditional financing continues to be pursued with Surry Bank in the form of a USDA backed loan.
- Full USDA Loan process continues.
- Loan application with supporting documents have been submitted to First Community Bank for traditional financing without USDA backing.
- Working with Brite Engineering and Omega Construction to develop site drawings for construction of phase II. Upon the motion of Christopher Willingham, seconded by Susan Shipley, the Board unanimously approved up to \$12,000 for Civil Design.
- River Side Drive property closing has been delayed.

The Board unanimously approved the motion of Susan Shipley, seconded by Greg Marshall, to adjourn the meeting.

Respectfully Submitted

Marty Danley

Attachments: Headmaster’s Report



Headmaster’s Report
10-27-15.pdf